[Memorandum of Understanding.]

MAYOR NEWSOM

Ordinance adopting and implementing Amendment #1 to the 2006-2009 Memorandum
of Understanding between the City and County of San Francisco and the Bricklayers
and Allied Crafts, Local 3; Hod Carriers, Local 166; Building Inspectors' Association;
The Northern California Carpenters Regional Council, Local 22; Carpet, Linoleum and
Soft Tile Workers, Local 12; Cement Masons, Local 300; Glaziers, Architectural Metal
and Glass Workers, Local Union No. 718; International Alliance of Theatrical Stage
Employees, Moving Picture Technicians, Artist and Allied Crafts of the United States,
Its Territories and Canada, Local 16; International Association of Bridge, Structural,
Ornamental, Reinforcing Iron Workers, Riggers and Machinery Movers, Local 377;
Auto, Marine and Specialty Painters, Local Union No. 1176; Pile Drivers, Divers,
Carpenters, Bridge, Wharf and Dock Builders, Local Union No. 34; Plasterers and
Shophands, Local 66; United Union of Roofers, Waterproofers and Allied Workers,
Local 40; Sheet Metal Workers International Union, Local 104; Teamsters, Local 853, by
extending the term of the parties' Agreement through June 30, 2010 and by
implementing specified terms and conditions of employment for fiscal year 2009-2010.

Be it ordained by the People of the City and County of San Francisco:

Section 1. The Board of Supervisors hereby adopts and implements Amendment #1 amending the 2006-2009 Memorandum of Understanding between the City and County of San Francisco and the Bricklayers and Allied Crafts, Local 3; Hod Carriers, Local 166; Building Inspectors' Association; The Northern California Carpenters Regional Council, Local 22; Carpet, Linoleum and Soft Tile Workers, Local 12; Cement Masons, Local 300; Glaziers, Architectural Metal and Glass Workers, Local Union No. 718; International Alliance of

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Theatrical Stage Employees, Moving Picture Technicians, Artist and Allied crafts of the United
States, Its Territories and Canada, Local 16; International Association of Bridge, Structural,
Ornamental, Reinforcing Iron Workers, Riggers and Machinery Movers, Local 377; Auto,
Marine and Specialty Painters, Local Union No. 1176; Pile Drivers, Divers, Carpenters,
Bridge, Wharf and Dock Builders, Local Union No. 34; Plasterers and Shophands, Local 66;
United Union of Roofers, Waterproofers and Allied Workers, Local 40; Sheet Metal Workers
International Union, Local 104; Teamsters, Local 853, by extending the term of the parties'
Agreement through June 30, 2010 and by implementing specified terms and conditions of
employment for fiscal year 2009-2010.

Amendment #1 to the Memorandum of Understanding so implemented is on file in the office of the Board of Supervisors in Board File No. 090640 ...

APPROVED AS TO FORM: DENNIS J. HERRERA, City Attorney

ELIZABETH S. SALVESON Chief Labor Attorney



City and County of San Francisco Tails

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

Ordinance

File Number:

090640

Date Passed:

Ordinance adopting and implementing Amendment #1 to the 2006-2009 Memorandum of Understanding between the City and County of San Francisco and the Bricklayers and Allied Crafts, Local 3; Hod Carriers, Local 166; Building Inspectors' Association; The Northern California Carpenters Regional Council, Local 22; Carpet, Linoleum and Soft Tile Workers, Local 12; Cement Masons, Local 300; Glaziers, Architectural Metal and Glass Workers, Local Union No. 718; International Alliance of Theatrical Stage Employees, Moving Picture Technicians, Artist and Allied Crafts of the United States, Its Territories and Canada, Local 16; International Association of Bridge, Structural, Ornamental, Reinforcing Iron Workers, Riggers and Machinery Movers, Local 377; Auto, Marine and Specialty Painters, Local Union No. 1176; Pile Drivers, Divers, Carpenters, Bridge, Wharf and Dock Builders, Local Union No. 34; Plasterers and Shophands, Local 66; United Union of Roofers, Waterproofers and Allied Workers, Local 40; Sheet Metal Workers International Union, Local 104; Teamsters, Local 853, by extending the term of the parties' Agreement through June 30, 2010, and by implementing specified terms and conditions of employment for fiscal year 2009-2010.

June 2, 2009 Board of Supervisors — SUBSTITUTED

June 16, 2009 Board of Supervisors - PASSED ON FIRST READING

Ayes: 10 - Alioto-Pier, Avalos, Campos, Chiu, Chu, Daly, Dufty, Mar, Maxwell,

Mirkarimi

Excused: 1 - Elsbernd

June 23, 2009 Board of Supervisors — FINALLY PASSED

Ayes: 11 - Alioto-Pier, Avalos, Campos, Chiu, Chu, Daly, Dufty, Elsbernd, Mar,

Maxwell, Mirkarimi

File No. 090640

I hereby certify that the foregoing Ordinance was FINALLY PASSED on June 23, 2009 by the Board of Supervisors of the City and County of San Francisco.

Angela Calvillo Clerk of the Board

Mayor Gavin Newsom

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Date Approved