

1 [Urging Real Estate Companies to Adequately Reward the Hard Work of Janitors]

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3 **Resolution urging real estate companies in San Francisco to employ cleaning**  
4 **companies that provide decent and fair wages, adequate health benefits, full-time work**  
5 **and union involvement without fear of retribution.**

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7 WHEREAS, Janitors throughout the nation fight to stay above poverty in both good and  
8 bad economic times; and,

9 WHEREAS, Janitors struggle to protect health care benefits for their families and to  
10 find decent housing they can afford; and,

11 WEHREAS, We as a society, value hard work and believe that people who work hard  
12 should not have to live in poverty; and,

13 WHEREAS, Over 3,000 San Francisco janitors have had a long difficult history of  
14 moving out of poverty and into decent working class jobs; and,

15 WHEREAS, The cost of living in San Francisco continues to rise and housing costs  
16 rank amongst the highest in the nation; and,

17 WHEREAS, Janitors cannot afford to live in San Francisco or are on the verge of being  
18 forced out; and,

19 WHEREAS, The commercial real estate industry and other corporations should take a  
20 leadership role in contributing to the overall economic health of our communities; and,

21 WHEREAS, Janitors' wages, which stagnated, even during the economic boom, need  
22 to keep pace with the times or working families will be forced out of the City and back into  
23 poverty; now, therefore, be it  
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1           RESOLVED, That Board of Supervisors of the City and County of San Francisco,  
2 hereby urges the commercial real estate industry in San Francisco to reward the hard work of  
3 all janitors by employing only those cleaning companies that ensure wages, which enable  
4 janitors to afford decent housing and meet their families' basic needs, guarantee full family  
5 health insurance through full-time jobs, provide janitors with full-time work, comply with all  
6 laws and respect janitors' freedom to participate in a union without fear of retribution.

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# City and County of San Francisco

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

## Tails

### Resolution

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**File Number:** 031161

**Date Passed:**

Resolution urging real estate companies in San Francisco to employ cleaning companies that provide decent and fair wages, adequate health benefits, full-time work and union involvement without fear of retribution.

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July 8, 2003 Board of Supervisors — CONTINUED

Ayes: 6 - Gonzalez, Hall, Ma, McGoldrick, Peskin, Sandoval

Absent: 4 - Ammiano, Daly, Dufty, Maxwell

Excused: 1 - Newsom

July 15, 2003 Board of Supervisors — CONTINUED

Ayes: 11 - Ammiano, Daly, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick,  
Newsom, Peskin, Sandoval

July 22, 2003 Board of Supervisors — ADOPTED

Ayes: 9 - Ammiano, Dufty, Gonzalez, Hall, Ma, Maxwell, McGoldrick, Newsom,  
Peskin

Absent: 2 - Daly, Sandoval

File No. 031161

I hereby certify that the foregoing Resolution was ADOPTED on July 22, 2003 by the Board of Supervisors of the City and County of San Francisco.

AUG 01 2003

\_\_\_\_\_  
Date Approved

*Kay Gulbenk*  
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*ja* Gloria L. Young  
Clerk of the Board

*Willie L. Brown Jr.*  
\_\_\_\_\_  
Mayor Willie L. Brown Jr.