

1 [Supporting the California Faculty Association]

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3 **Resolution supporting the California Faculty Association and urging the California**  
4 **State University (CSU) administration give the CSU faculty the respect they deserve**  
5 **and agree to the reasonable salary increases they demand.**  
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7 WHEREAS, The 23-campus California State University (CSU) system is a vital part of  
8 the California Master Plan for Higher Education; and

9 WHEREAS, The average faculty pay is \$46,016, average lecturer pay is \$27,567, while  
10 the average managers pay is \$110,713, average CSU President's pay is \$320,644, and CSU  
11 Chancellor White's pay is \$430,746; and

12 WHEREAS, A CSU 2015 faculty survey found that 34% have student debt, 60% cannot  
13 afford housing in their campus community, 72% take on additional work and 79% would not  
14 recommend their jobs to students or colleagues; and

15 WHEREAS, Between 2005 and 2015 the number of students has increased by 24%,  
16 the number of managers went up 22%, the number of tenure track faculty fell 2% and the  
17 number of lecturers increased 24%; and

18 WHEREAS, Faculty have not received a service salary increase since 2007/2008 and  
19 out of the last seven years received 0% general salary increase three of those years, a 10%  
20 cut in 2009, and 1.6% or less since 2012/2013; and

21 WHEREAS, The poor compensation, increase in work load and resulting decrease in  
22 morale amongst the faculty make it difficult to recruit and retain quality educators; and

23 WHEREAS, The union is demanding a 5% general salary increase and a 2.65%  
24 service salary increase (equivalent to a step increase) for eligible faculty in year 2 of the  
25 contract; and

1           WHEREAS, The CSU faculty has voted by 94.4% to authorize a strike in the event that  
2 the administration does not meet their demands; now, therefore, be it

3           RESOLVED, That the San Francisco Board of Supervisors support the educators of  
4 the CSU system and support them in their efforts to achieve a satisfactory contract  
5 agreement; and, be it

6           FURTHER RESOLVED, That the San Francisco Board of Supervisors recommends  
7 the CSU administration give the CSU faculty the respect they deserve and agree to the  
8 reasonable salary increases they demand.

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City and County of San Francisco  
**Tails**  
**Resolution**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 160288

**Date Passed:** April 05, 2016


Resolution supporting the California Faculty Association and urging the California State University (CSU) administration give the CSU faculty the respect they deserve and agree to the reasonable salary increases they demand.

April 05, 2016 Board of Supervisors - ADOPTED

Ayes: 11 - Avalos, Breed, Campos, Cohen, Farrell, Kim, Mar, Peskin, Tang, Wiener and Yee

File No. 160288


I hereby certify that the foregoing Resolution was ADOPTED on 4/5/2016 by the Board of Supervisors of the City and County of San Francisco.

  
\_\_\_\_\_  
Angela Calvillo  
Clerk of the Board

\_\_\_\_\_  
**Unsigned**  
Mayor

\_\_\_\_\_  
**4/15/16**  
Date Approved

I hereby certify that the foregoing resolution, not being signed by the Mayor within the time limit as set forth in Section 3.103 of the Charter, or time waived pursuant to Board Rule 2.14.2, became effective without his approval in accordance with the provision of said Section 3.103 of the Charter or Board Rule 2.14.2.

  
\_\_\_\_\_  
Angela Calvillo  
Clerk of the Board

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**4/15/16**  
Date