

[Settlement of Lawsuit - Devon Anderson, Beverly L. Sweeney - \$20,000,000]

Ordinance authorizing settlement of the lawsuit filed by Devon Anderson, Beverly L. Sweeney on behalf of themselves and all other similarly situated current and former employees against the City and County of San Francisco for up to \$20,000,000; the lawsuit was filed on February 13, 2020, in United States District Court for the Northern District of California, Case No. 20-cv-01149-DMR; entitled Devon Anderson and Beverly L. Sweeney, et al. v. The City and County of San Francisco, et al.; the lawsuit involves an employment dispute.

Be it ordained by the People of the City and County of San Francisco:

Section 1. Pursuant to Charter Section 6.102(5), the Board of Supervisors hereby authorizes the City Attorney to settle the action entitled Devon Anderson and Beverly L. Sweeney, et al. v. The City and County of San Francisco, et al., United States District Court for the Northern District of California, Case No. Case No. 20-cv-01149-DMR by the payment of up to \$20,000,000. The lawsuit involves an employment dispute.

Section 2. The above-named action was filed in United States District Court for the Northern District of California on February 13, 2020, and the following parties were named in the lawsuit: Plaintiffs: Devon Anderson, Beverly L. Sweeney. and all other similarly situated current and former employees; Defendants: City and County of San Francisco, San Francisco Department of Public Health, San Francisco Municipal Transportation Agency, and Nominal Defendant; San Francisco Employees' Retirement System.

1 APPROVED AS TO FORM AND
2 RECOMMENDED:

3 DAVID CHIU
4 City Attorney

5 /s/
6 CECILIA T. MANGOBA
7 Interim Chief Labor Attorney

8 FUNDS AVAILABLE:

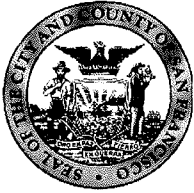
9 /s/ Greg Wagner
10 GREG WAGNER
11 Controller

RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

/s/
CAROL ISEN
Human Resources Director

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City and County of San Francisco
Tails
Ordinance

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 251114

Date Passed: December 16, 2025

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December 04, 2025 Government Audit and Oversight Committee - RECOMMENDED AS COMMITTEE REPORT

December 09, 2025 Board of Supervisors - PASSED ON FIRST READING

Ayes: 10 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Walton and Wong
Absent: 1 - Sherrill

December 16, 2025 Board of Supervisors - FINALLY PASSED

Ayes: 11 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong

File No. 251114

I hereby certify that the foregoing Ordinance was FINALLY PASSED on 12/16/2025 by the Board of Supervisors of the City and County of San Francisco.

f Angela Calvillo
Clerk of the Board

Daniel Lurie
Mayor

12 / 23 / 25

Date Approved