

1 [Settlement of Grievance - Service Employees International Union, Local 1021 - \$773,113.15]

2  
3 **Resolution approving the settlement of a grievance filed by Service Employees**  
4 **International Union, Local 1021 against the City and County of San Francisco for**  
5 **\$773,113.15; the grievance was filed on February 18, 2022; the grievance involves an**  
6 **employment dispute under the Memorandum of Understanding.**

7  
8 WHEREAS, On February 18, 2022, Service Employees International Union, Local  
9 1021 ("Union"), filed a grievance under the Memorandum of Understanding ("MOU") between  
10 the City and County of San Francisco and the Union; and

11 WHEREAS, The Union filed the grievance (ERD No. 86-22-4154) on behalf of Melissa  
12 Lowe, Juner Valencia and all affected Registered Nurses ("Grievants"), nurses employed by  
13 the Zuckerberg San Francisco General Hospital; and

14 WHEREAS, The grievance involves alleged step advancement and pay issues under  
15 the MOU; and

16 WHEREAS, The Department of Human Resources, and the Department of Public  
17 Health and the San Francisco Health Commission have recommended settlement of the  
18 grievance by payment of \$773,113.15; now, therefore, be it

19 RESOLVED, That the Board of Supervisors hereby authorizes the City Attorney to  
20 settle and compromise the grievance by payment of \$773,113.15 (subject to all applicable  
21 taxes and other withholdings) to Grievants.

1 APPROVED:

2 DAVID CHIU  
3 City Attorney

4 /s/  
5 CECILIA T. MANGOBA  
6 Interim Chief Labor Attorney

7 FUNDS AVAILABLE:

8  
9 /s/ Michelle Allersma for Greg Wagner  
10 GREG WAGNER  
11 Controller

RECOMMENDED:

DEPARTMENT OF HUMAN RESOURCES

/s/  
CAROL ISEN  
Human Resources Director

DEPARTMENT OF PUBLIC HEALTH

/s/  
DR. DANIEL TSAI  
Director of Public Health

SAN FRANCISCO HEALTH COMMISSION

/s/  
MARK MOREWITZ  
Secretary, Public Health Commission

12  
13  
14  
15  
16 n:\labor\li2025\220994\01848389.docx



**City and County of San Francisco**  
**Tails**  
**Resolution**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 250772

**Date Passed:** September 16, 2025

Resolution approving the settlement of a grievance filed by Service Employees International Union, Local 1021 against the City and County of San Francisco for \$773,113.15; the grievance was filed on February 18, 2022; the grievance involves an employment dispute under the Memorandum of Understanding.

September 04, 2025 Government Audit and Oversight Committee - RECOMMENDED..

September 16, 2025 Board of Supervisors - ADOPTED

Ayes: 10 - Chan, Chen, Engardio, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill and Walton  
Excused: 1 - Dorsey

File No. 250772

I hereby certify that the foregoing  
Resolution was ADOPTED on 9/16/2025 by  
the Board of Supervisors of the City and  
County of San Francisco.

**f Angela Calvillo**  
Clerk of the Board

**Daniel Lurie**  
Mayor

9.18.25

**Date Approved**