

1 [Settlement of Unlitigated Claim - International Federation of Professional and Technical
2 Engineers, Local 21, AFL-CIO and Marco Magallon - \$229,000]

3 **Resolution approving the settlement of the unlitigated claim filed by International**
4 **Federation of Professional and Technical Engineers, Local 21, AFL-CIO ("Local 21")**
5 **and Marco Magallon against the City and County of San Francisco for \$229,000; the**
6 **claim was filed on April 7, 2023; the claim involves an employment grievance under the**
7 **Memorandum of Understanding between the City and County of San Francisco and**
8 **Local 21; additional material term of the settlement is the adjustment of Marco**
9 **Magallon's termination date.**

10
11 WHEREAS, International Federation of Professional and Technical Engineers, Local
12 21, AFL-CIO ("Local 21") Local 21 filed a claim on April 7, 2023, against the City and County
13 of San Francisco; and

14 WHEREAS, The claim involves an employment grievance under the Memorandum of
15 Understanding between the City and County of San Francisco and Local 21; and

16 WHEREAS, Department of Human Resources has recommended settlement of the
17 claim by payment of \$229,000 and adjustment of Marco Magallon's termination date; now,
18 therefore, be it

19 RESOLVED, That pursuant to Administrative Code, Section 10.22, the Board of
20 Supervisors hereby authorizes the City Attorney to settle and compromise the claim by
21 payment of \$229,000 and adjustment of Marco Magallon's termination date.

1 APPROVED:

RECOMMENDED:

2 DAVID CHIU
3 City Attorney

DEPARTMENT OF HUMAN RESOURCES

4 /s/
5 CECILIA T. MANGOBA
Interim Chief Labor Attorney

/s/
CAROL ISEN
Director

6 FUNDS AVAILABLE:

7
8 /s/ Michelle Allersma for Greg Wagner
9 GREG WAGNER
Controller

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City and County of San Francisco
Tails
Resolution

City Hall
1 Dr. Carlton B. Goodlett Place
San Francisco, CA 94102-4689

File Number: 251123

Date Passed: December 16, 2025

Resolution approving the settlement of the unlitigated claim filed by International Federation of Professional and Technical Engineers, Local 21, AFL-CIO ("Local 21") and Marco Magallon against the City and County of San Francisco for \$229,000; the claim was filed on April 7, 2023; the claim involves an employment grievance under the Memorandum of Understanding between the City and County of San Francisco and Local 21; additional material term of the settlement is the adjustment of Marco Magallon's termination date.

December 04, 2025 Government Audit and Oversight Committee - RECOMMENDED..

December 16, 2025 Board of Supervisors - ADOPTED

Ayes: 11 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong

File No. 251123

**I hereby certify that the foregoing
Resolution was ADOPTED on 12/16/2025 by
the Board of Supervisors of the City and
County of San Francisco.**

f Angela Calvillo
Clerk of the Board

Daniel Lurie
Mayor

12123125

Date Approved