

1 [Settlement of Unlitigated Claim - International Federation of Professional and Technical  
2 Engineers, Local 21, AFL-CIO and Marco Magallon - \$229,000]

3 **Resolution approving the settlement of the unlitigated claim filed by International  
4 Federation of Professional and Technical Engineers, Local 21, AFL-CIO ("Local 21")  
5 and Marco Magallon against the City and County of San Francisco for \$229,000; the  
6 claim was filed on April 7, 2023; the claim involves an employment grievance under the  
7 Memorandum of Understanding between the City and County of San Francisco and  
8 Local 21; additional material term of the settlement is the adjustment of Marco  
9 Magallon's termination date.**

10  
11 WHEREAS, International Federation of Professional and Technical Engineers, Local  
12 21, AFL-CIO ("Local 21") Local 21 filed a claim on April 7, 2023, against the City and County  
13 of San Francisco; and

14 WHEREAS, The claim involves an employment grievance under the Memorandum of  
15 Understanding between the City and County of San Francisco and Local 21; and

16 WHEREAS, Department of Human Resources has recommended settlement of the  
17 claim by payment of \$229,000 and adjustment of Marco Magallon's termination date; now,  
18 therefore, be it

19 RESOLVED, That pursuant to Administrative Code, Section 10.22, the Board of  
20 Supervisors hereby authorizes the City Attorney to settle and compromise the claim by  
21 payment of \$229,000 and adjustment of Marco Magallon's termination date.

1 APPROVED:

2 DAVID CHIU  
3 City Attorney

4 /s/  
5 CECILIA T. MANGOBA  
6 Interim Chief Labor Attorney

7 FUNDS AVAILABLE:

8 /s/ Michelle Allersma for Greg Wagner  
9 GREG WAGNER  
Controller

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1 APPROVED:

2 RECOMMENDED:  
3 DEPARTMENT OF HUMAN RESOURCES

4 /s/  
5 CAROL ISEN  
6 Director



**City and County of San Francisco  
Tails  
Resolution**

City Hall  
1 Dr. Carlton B. Goodlett Place  
San Francisco, CA 94102-4689

**File Number:** 251123

**Date Passed:** December 16, 2025

Resolution approving the settlement of the unlitigated claim filed by International Federation of Professional and Technical Engineers, Local 21, AFL-CIO ("Local 21") and Marco Magallon against the City and County of San Francisco for \$229,000; the claim was filed on April 7, 2023; the claim involves an employment grievance under the Memorandum of Understanding between the City and County of San Francisco and Local 21; additional material term of the settlement is the adjustment of Marco Magallon's termination date.

December 04, 2025 Government Audit and Oversight Committee - RECOMMENDED..

December 16, 2025 Board of Supervisors - ADOPTED

Ayes: 11 - Chan, Chen, Dorsey, Fielder, Mahmood, Mandelman, Melgar, Sauter, Sherrill, Walton and Wong

File No. 251123

I hereby certify that the foregoing  
Resolution was ADOPTED on 12/16/2025 by  
the Board of Supervisors of the City and  
County of San Francisco.

  
f Angela Calvillo  
Clerk of the Board

  
Daniel Lurie  
Mayor

12/23/25

Date Approved